

May 2015

Hello! You have received this enewsletter because you have agreed to serve your branch or the state organization in a leadership or committee position. Members of the state board provide you important information that will help you with your job. Please share this information with branch members so that everyone can be well informed about AAUW and AAUW California.

Election 2015

Voting will end at 5:00 pm Friday, May 8. At this writing, with one day left in the voting period, only 13.5% of AAUW California members have submitted their votes. That is 1621 out of 11,988 possible votes. Please encourage branch members to vote!

Election results will be announced within 24 hours of the close of voting and will be posted on our website www.aauw-ca.org. **Harriet Tower**, 2015 Election Chair election@aauw-ca.org

Membership

Kudos to our CA branches--60% of our 134 branches either increased their membership or stayed even this year; and as a result, you welcomed 1288 new members to AAUW CA. Give yourselves a hand!

Remember, graduation time is upon us so be sure to urge your members to Give a Grad a Gift. AAUW members can give recent college graduates a free, one-year AAUW membership within two years of graduation, at no cost to you or them. Don't forget your Community College graduates. And a member can give as many grads a gift as they wish; there is no limit. Click **HERE**

Great news from the CA State Board of Directors. At their April meeting they voted to offer free E-student memberships at the State level in addition to the free national memberships they already receive. AAUW CA

E-students will receive the Perspective electronically 3 times a year. Each branch will then determine branch dues if any. This a good opportunity to involve E-students in your branch, particularly for those branches who have already established College/University partnerships. Check out the updated Dues and Fees Schedule posted under Membership on the State website, click **HERE**

The Membership Team is looking for new members. Our primary responsibility is to develop strategies for recruiting and retaining members and sharing these best practices with the branches. Contact with Branch Membership VPs is mainly by email and telephone. So if you love to share your enthusiasm about AAUW and our Mission, please join our team.

Go to State Business on our website, click **HERE**, and scroll down to Board, read the *Call for Appointments*, then fill out the Application Form and submit it by the May 15, 2015 deadline. If you have questions, contact Kathy Andreini & and Ginny Hatfield, Membership Co-Chairs

Public Policy

Our focus in the 2015 California Legislative session is on bills that have an economic impact upon women. Three of the bills deal with Equal Pay issues, which are high on AAUW CA legislative priority list.

- AB 1017, Campos, would prohibit an employer from advertising for a job without including the minimum rate of pay, from
 paying wages for less than what were advertised and from seeking and releasing salary history information from an
 applicant.
- AB 1354, Dodd, would require an employer of 100 or more, before contracting with the state, to submit an income equality program to the Department of Fair Employment and Housing for approval and to submit periodic reports of its compliance.
- SB 358, Jackson, prohibits an employer from requiring an employee to refrain from disclosing his or her wages, or discriminating against an employee for making such a disclosure. We are represented in all hearings!

You can follow all bills on our website, under Public Policy/Bill Tracking **HERE Sue Miller**, AAUW CA Board of Directors, Public Policy Chair smiller@aauw-ca.org

Annual Meeting Report from the Program Committee

Seven branches were honored for their outstanding 2014-2015 mission-based programs. Watch for a list of those branches in the upcoming Perspective, as well as a display on our website "Wall of Fame".

Annual Meeting Report from Speech Trek

Once again the Speech Trek finalists were amazing! See the What's New article and photo on our website, click HERE. Read more about the competition, the winners and the new 2015-2016 topic in the upcoming Perspective.

http://www.aauw-ca.org/blog/index.cfm/2015/4/20/Speech-Trek-Finals-held-April-18

Financial Literacy

Donna Mertens and I will be participate in the Sunday Roundtable at the AAUW National Convention in San Diego. It's from 7-8 a.m. Our program is called "F3-Financially Fickle Floozies or Financially Fit Forever."

Did you know that April was Financial Literacy Month? The State of California has a great website for Financial Literacy. It has information for all ages and situations.

California Financial Literacy Month caflm.ca.gov

If your branch has offered Financial Literacy in any form, please let me know so that we can make all branches aware of your program.

Jan Cook, Financial Literacy Chair jcook@auw-ca.org

Protocols for Minors

The **State Projects Oversight Committee** (SPOC) has devised a form called *Protocols for Minors* for branches to use when they are hosting minors. This form could be used for Speech Trek competitions or for branch STEM days or for any other special day where minors will be present. The form is not required. It is on the website as resource in case branches want to use it, in Forms & Documents under Branch Support, or Click **HERE**

Jane Niemeier, Chair, State Projects Oversight Committee jniemeier@aauw-ca.org

LA Sparks and AAUW CA Stand Up for Title IX

AAUW CA once again partners with the LA Sparks on Sunday, September 6, 2015. AAUW CA will be in the "spotlight" at this Sunday afternoon game as we *Stand Up for Title IX*. Please invite your local basketball teams-high schools and colleges to join with us at this great event.

Marketing AAUW Membership will happen on the main concourse and the LA Sparks and AAUW CA will sponsor a special reception for those purchasing AAUW CA seats. At the game AAUW CA sponsored in 2013 we were joined by a high school and a college basketball teams and coaches all the way from Victor Valley!!!!!

The challenge is on for the branches even closer to Staples Center for this 2015 game. For ticket information, click **HERE Alicia Hetman**, Title IX Coordinator ahetman@aauw-ca.org

AAUW CA Funds

The AAUW CA Funds committee wishes you all a wonderful, relaxing summer. Be sure to check out the Fund pages on the AAUW CA website for forms and other information including unfinished endowments, fundraising tips and ideas and other information. The forms regarding branch giving will be updated soon. Click **HERE** to access the AAUW Funds page.

Sharon Westafer, Director, Chair, AAUW CA Funds Committee, swestafer@aauw-ca.org

Give a Grad a Gift

Graduation time is approaching quickly; do you have a family member or friend about to graduate? AAUW members can give recent college graduates a free, one-year AAUW membership within two years of graduation, at no cost to you or them. Click **HERE** to register your grad. As I attend events at colleges and universities I find recent grads and give them memberships. One year I had the fun of giving 8 memberships and one of those grads joined our branch.

Tina Byrne, College/University Relations Chair tbyrne@aauw-ca.org