Leadership Development Workshop

Being A Good Leader: Developing Leadership Opportunities for Your Branch

This workshop was created by Carlynne McDonnell.
WHY DO WE NEED LEADERSHIP DEVELOPMENT?

- Reinvigorate our Branches, State, National Organizations.
- Have Leadership Succession in Place to Keep Our Organization Going
- Create new member opportunities that will feed into the pipeline.
WHAT DO WE DO NOW?

CURRENT

• Many Repeats
• Job Skills Training
• “This is how we do it here”
• Too New, Too Young, Too To!

FUTURE

• Teach the AAUW History
• Identify Talent
  • Take yourself out of the Equation!
• Mentor/Partner
  • Not Tell What to do!
LEADERSHIP STYLES ARE DIVERSE!

- There are many ways to be a good leader.
- Leadership Styles are as diverse as our population.
- Effective Leaders have similar traits in common.
- Ineffective/Poor Leaders Hurt the Branch.
What Kind of Leader Are You?

Effective Leader
- Open to Input
- Open to Sharing
  - Attention
  - Approbation
  - Embracing of diverse ideas
- Collaborates, Communicates
- Team/Consensus Builder

Ineffective Leader
- My Way or the Highway
- Undermining
- Mine, Mine, Mine
  - Attention
  - Approbation
  - Proprietary
- Information Void
<table>
<thead>
<tr>
<th>Effective Participant</th>
<th>Ineffective Participant</th>
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</thead>
<tbody>
<tr>
<td>Wants to be part of the Team</td>
<td>Commits but does not produce</td>
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<tr>
<td>Works for the better of the team/branch/organization</td>
<td>Puts needs of self first. Brings conversation back to self.</td>
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<tr>
<td>Open to trying new ways of doing things or new ways of doing old things.</td>
<td>Rests on laurels- says that we have already tried that (eye rolling!)</td>
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HOW TO IDENTIFY TALENT!

- Enthusiasm
- Commitment
- New Ideas
- Good for the organization - not just good for you!
- Willingness to participate
- Brings outside skills
You are A Leader, Now What?

- What do you want to accomplish in your term?
- Set inclusive goals – Plan - Plan - Plan. (strategic planning).
- Be long range in your goals – think about how today impacts the future.
- Lead with kindness, but lead regardless. Respect!!
- Collaborate - get buy in from your committees or boards.
- Welcome input, but know where you are heading.
- Don’t squander the admiration of others.