

Being A Good Leader: Developing Leadership Opportunities for Your Branch

Leadership Development Workshop

WHY DO WE NEED LEADERSHIP DEVELOPMENT?

- Reinvigorate our Branches, State, National Organizations.
- Have Leadership Succession in Place to Keep Our Organization Going
- Create new member opportunities that will feed into the pipeline.

WHAT DO WE DO NOW?

CURRENT

- Many Repeats
- Job Skills Training
- “This is how we do it here”
- Too New, Too Young, Too To!

FUTURE

- Teach the AAUW History
- Identify Talent
 - Take yourself out of the Equation!
- Mentor/Partner
 - Not Tell What to do!

LEADERSHIP STYLES ARE DIVERSE!

- There are many ways to be a good leader.
- Leadership Styles are as diverse as our population.
- Effective Leaders have similar traits in common.
- Ineffective/Poor Leaders Hurt the Branch.

What Kind of Leader Are You?

Effective Leader

- Open to Input
- Open to Sharing
 - Attention
 - Approbation
 - Embracing of diverse ideas
- Collaborates, Communicates
- Team/Consensus Builder

Ineffective Leader

- My Way or the Highway
- Undermining
- Mine, Mine, Mine
 - Attention
 - Approbation
 - Proprietary
- Information Void

What Kind of Participant Are You?

Effective Participant

Wants to be part of the Team

Works for the better of the team/branch/organization

Open to trying new ways of doing things or new ways of doing old things.

Ineffective Participant

Commits but does not produce

Puts needs of self first. Brings conversation back to self.

Rests on laurels- says that we have already tried that (eye rolling!)

HOW TO IDENTIFY TALENT!

- Enthusiasm
- Commitment
- New Ideas
- Good for the organization - not just good for you!
- Willingness to participate
- Brings outside skills

You are A Leader, Now What?

- What do you want to accomplish in your term?
- Set inclusive goals – Plan -Plan - Plan. (strategic planning).
- Be long range in your goals – think about how today impacts the future.
- Lead with kindness, but lead regardless. Respect!!
- Collaborate - get buy in from your committees or boards.
- Welcome input, but know where you are heading.
- Don't squander the admiration of others.