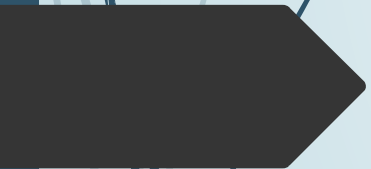




**IT'S NOT *JUST* ABOUT *DOING*,  
IT'S ABOUT *BEING***





**What does LEADERSHIP look like to you?**

**Whom have you admired as an outstanding leader in the past?**

- ▶ **Living or dead**
- ▶ **Male or female**
- ▶ **Any occupation**

**WHY?? List characteristics.**

## **AAUW members have identified leaders as individuals who:**



### **Are mission-oriented**

- ✓ **Passionate for the AAUW mission**
- ✓ **Inspirational – proud to be a member of AAUW**
- ✓ **See the big picture but keep track of the details**



## **Are creative**

- ✓ **Look for new ways to do things**
- ✓ **Willing to take a risk**
- ✓ **Ask and then listen to the members**



## **Are a role model**

- ✓ **Positive attitude**
- ✓ **Visible and accessible**
- ✓ **Helpful, volunteer**
- ✓ **Hard working, reliable and follow through**



## **Are People-oriented**

- ✓ **Kind, forgiving, grateful, trusting**
- ✓ **Prepared**
- ✓ **Positive and upbeat**



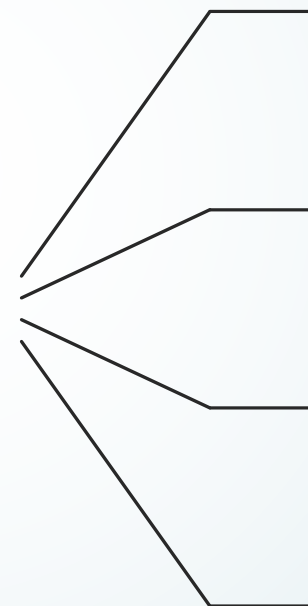
## **Are Inclusive**

- ✓ **Value all ideas and opinions**
- ✓ **Facilitate communication**
- ✓ **Delegate**
- ✓ **Support and cooperate with others**
- ✓ **Reach out to others**
- ✓ **Friendly and accessible**
- ✓ **Guide rather than direct**
- ✓ **Listen rather than talk**



➡ (AAUW Member) is a leader  
because . . .

# BUILDING LEADERS



- Show your confidence**
- Don't check up every day**
- Make success possible**
- Make member feel needed**

# BUILDING LEADERS



**Opportunity**

**Short term with  
end date**

**Share job with  
another**

**Job clearly  
defined**

**Offer help**



# **BUILDING LEADERS**

**Job  
Completion,  
Hold Mini-  
Evaluation**

- Did he/she feel he/she did a good job?**
- What could he/she have done differently?**
- Where would he/she like to help next?**
- What advice would he/she have for someone else?**

# **BUILDING LEADERS**

**Honor  
Achievement**

**In person,  
thank you note**

**At events**

**In newsletter,  
on web site**

**No  
Achievement is  
too small**



**My take-away . . . . .**



Your best resources are the web sites:

➤ AAUW CA web site: [www.aauw-ca.org](http://www.aauw-ca.org)

Branch Support, Leadership Training

For official business like bylaws:

Login: member Password: aauwca

➤ AAUW web site: [www.aauw.org](http://www.aauw.org)

Search topic

Login: Your AAUW member # (look at label on Outlook magazine or ask computer to look it up)

Create a password