IT’S NOT JUST ABOUT DOING, IT’S ABOUT BEING
What does LEADERSHIP look like to you?

Whom have you admired as an outstanding leader in the past?

- Living or dead
- Male or female
- Any occupation

WHY?? List characteristics.
AAUW members have identified leaders as individuals who:

- Are mission-oriented
  - Passionate for the AAUW mission
  - Inspirational – proud to be a member of AAUW
  - See the big picture but keep track of the details
Are creative
- Look for new ways to do things
- Willing to take a risk
- Ask and then listen to the members

Are a role model
- Positive attitude
- Visible and accessible
- Helpful, volunteer
- Hard working, reliable and follow through
Are People-oriented
- Kind, forgiving, grateful, trusting
- Prepared
- Positive and upbeat

Are Inclusive
- Value all ideas and opinions
- Facilitate communication
- Delegate
- Support and cooperate with others
- Reach out to others
- Friendly and accessible
- Guide rather than direct
- Listen rather than talk
\(\text{(AAUW Member)}\) is a leader because ..
BUILDING LEADERS

Trust

Show your confidence

Don’t check up every day

Make success possible

Make member feel needed
BUILDING LEADERS

Opportunity

- Short term with end date
- Share job with another
- Job clearly defined
- Offer help
Did he/she feel he/she did a good job?
What could he/she have done differently?
Where would he/she like to help next?
What advice would he/she have for someone else?
BUILDING LEADERS

Honor Achievement

- In person, thank you note
- At events
- In newsletter, on web site
- No Achievement is too small
My take-away
Your best resources are the web sites:

- AAUW CA web site: [www.aauw-ca.org](http://www.aauw-ca.org)
  Branch Support, Leadership Training
  For official business like bylaws:
  Login: member  Password: aauwca

- AAUW web site: [www.aauw.org](http://www.aauw.org)
  Search topic
  Login: Your AAUW member # (look at label on Outlook magazine or ask computer to look it up)
  Create a password